



Minority Sourcing and Business Development Policy

It is our corporate policy to maintain a proactive Minority Sourcing and Business Development Program. Our goal is to buy (5%) of our purchases from certified Minority Business Enterprises (MBE's). MPC will also mentor and otherwise develop and promote MBEs.

MPC's Purchasing Department will continually search for and develop Minority Business Enterprises which we feel are, or can be, valid suppliers. MBEs have the same requirements as any other supplier with respect to quality, cost, delivery, and service. These requirements are detailed in MPC's Supplier Requirements Manual. We will maintain a list of approved MBEs which will quote both new opportunities and existing business.

MPC strongly encourages our suppliers to have their own Minority Sourcing and Business Development Program. We ask that they buy 5% of their purchases from certified MBEs. We ask that our suppliers take an active role in developing and mentoring MBEs. We expect our suppliers to report on their Minority Sourcing and Business Development Program at the end of each quarter.